

Educational Effectiveness of the Graduate Ministry Program

MISSION: PACIFIC CHRISTIAN COLLEGE GRADUATE MINISTRY PROGRAM

The mission of Pacific Christian College of Ministry and Biblical Studies is *to empower students through Christian higher education to serve the Church and impact the world for Christ.*

VISION: GRADUATE MINISTRY PROGRAM

The vision of the Graduate Ministry Program is *to give biblical context for ministry while keeping students in the context of ministry.*

This vision helps students to avoid making an artificial distinction between theory and practice. We believe that deepening the knowledge and skills base of students is most effective when students are able to immediately apply their learning to their ministry contexts.

PROGRAM LEARNING OBJECTIVES

HIU is committed to the educational effectiveness of its program. Courses are regularly assessed according to the Program Learning Objectives for each degree. The following represent an average for the last five years for the Master of Arts in Ministry degree. In addition, in 2018-2019, the university began distinct assessment of the Master of Arts and Master of Divinity degree, which is also found below

Master of Arts Program Learning Objectives

- 1) **SCRIPTURE AND THEOLOGICAL DEVELOPMENT** - Students will demonstrate accurate knowledge, strong exegesis, and appropriate praxis of Scripture and a sound biblical theology.
- 2) **SERVICE IN CONTEXT** - Students will demonstrate servant leadership and the capacity to contextually serve the mission of Christ in the church and world.
- 3) **SPIRITUAL AND PERSONAL FORMATION** - Students will demonstrate both spiritual and personal maturity through an increasing awareness of the presence of Christ and conformity to the character of Christ with a perspective of the priesthood of all believers.
- 4) **SKILLS FOR MINISTRY** – Students will demonstrate effective and practical ministry skills in their concentration.

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Scriptural & Theological Development	3.80 (54)	3.66 (54)	3.70 (25)	4.16 (43)	4.52 (15)
Service in Context	4.20 (33)	3.97 (18)	3.95 (22)	3.67 (12)	4.28 (16)
Spiritual & Personal Formation	N.A.	4.25 (12)	4.29 (5)	4.43 (7)	3.80 (5)
Skills for Ministry	4.38 (26)	4.23 (37)	4.25 (16)	4.21 (24)	4.03 (15)

Master of Divinity Program Learning Objectives

- 1) **SCRIPTURE AND THEOLOGICAL DEVELOPMENT** – Students will demonstrate accurate knowledge of the Bible in light of its historical context, a clear understanding of Christian beliefs, strong hermeneutics and exegesis in light of original languages, and application in light of the current cultural context.
- 2) **SERVICE IN CONTEXT** – Students contextualize servant leadership as they serve the mission of Christ in the church and the world.
- 3) **SPIRITUAL AND PERSONAL FORMATION** – Students integrate spiritual and personal maturity through conformity to the character of Christ with a perspective of the priesthood of all believers.
- 4) **SKILLS FOR MINISTRY** – Students are equipped with the essential skills of ministry including conducting church ordinances and worship as well as organizational and spiritual leadership.

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Scriptural & Theological Development	3.94 (37)	3.97 (22)	3.79 (47)	3.95 (21)	3.62 (59)
Service in Context	4.43 (7)	4.25 (28)	-- (0)	4.33 (3)	4.50 (5)
Spiritual & Personal Formation	4.77 (21)	4.34 (49)	4.43 (21)	4.51 (23)	4.47 (10)
Skills for Ministry	4.34 (40)	4.31 (58)	4.40 (21)	4.39 (12)	4.70 (30)

End of course Surveys

At the end of selected course, HIU students are given a survey to measure their satisfaction with course learning outcomes. The following are the combined results for all Graduate Ministry students, which reveal an overall student satisfaction with courses.

Master of Arts

End of Year Survey/Year (N)	2020-2021 (49)	2021-2022 (83)	2022-2023 (135)	2023-2024 (163)	2024-2025 (54)
Explained Concepts Clearly	4.65	4.59	4.41	4.47	4.50
Used Appropriate Instructional Strategies	4.65	4.53	4.33	4.48	4.61
Accessible & Supportive	4.72	4.60	4.50	4.50	4.43
Attentive & Engaged	4.67	4.69	4.58	4.52	4.59
Various points of View	4.61	4.50	4.43	4.58	4.66

Meaningful Feedback	4.35	4.50	4.34	4.45	4.57
Timely Feedback	4.35	4.62	4.48	4.47	4.36
Developed Critical Thinking	4.74	4.50	4.40	4.55	4.69
Faith Integration	4.82	4.72	4.52	4.66	4.68
Organized Content and Presentation	4.70	4.54	4.44	4.54	4.47
Course Learning Objectives	4.57	4.63	4.36	4.56	4.54

Master of Divinity

End of Year Survey/Year (N)	2020-2021 (29)	2021-2022 (98)	2022-2023 (138)	2023-2024 (163)	2024-2025 (104)
Explained Concepts Clearly	4.59	4.42	4.43	4.46	4.60
Used Appropriate Instructional Strategies	4.55	4.45	4.35	4.46	4.52
Accessible & Supportive	4.58	4.47	4.51	4.53	4.60
Attentive & Engaged	4.65	4.56	4.58	4.59	4.61
Various points of View	4.45	4.49	4.43	4.58	4.61
Meaningful Feedback	4.35	4.38	4.35	4.43	4.53
Timely Feedback	4.62	4.33	4.48	4.48	4.35
Developed Critical Thinking	4.48	4.49	4.42	4.52	4.59
Faith Integration	4.83	4.64	4.53	4.63	4.64
Organized Content and Presentation	4.52	4.43	4.44	4.51	4.55
Course Learning Objectives	4.52	4.40	4.37	4.54	4.54

GRADUATION SUCCESS

Ministry students who graduate from HIU are prepared for successful careers. The professions of our graduates include chaplains, lead pastors, youth pastors, worship pastors, missionaries, college presidents, professors, teachers, state representatives, and people who simply wanted to

be enriched by an education committed to biblical teaching, spiritual transformation, cultural intelligence, and practical skills for ministry.

Job placement

	2020-2021 29 students	2021-2022 18 students	2022-2023 17 students	2023-2024 16 students	2024-2025 17 students
Full time ministry	90% (26)	89% (16)	82% (14)	100% (16)	88% (15)
Part time ministry	10% (3)	11% (2)	18% (3)	0% (0)	12% (2)